



unitar

United Nations Institute for Training and Research

Unitar Online Catalogue

CIFAL Durban - Managing Poor Performance & Incapacity

Personas

Plazo: 13 Feb 2025

Tipo:	Course
Ubicación:	Durban, South Africa
Fecha:	13 Feb 2025 to 14 Feb 2025
Duración:	2 Days
Área del programa:	Decentralize Cooperation Programme
Sitio web:	https://unitar.org/about/offices-training-centres-around-world/cifal-durban
Precio:	0,00 US\$
Correo Electrónico del Centro de Coordinación del Evento:	Mpilo.Ngubane@durban.gov.za
Colaboración:	CIFAL Durban, , eThekweni Municipality

ANTECEDENTES

Managing Poor Performance & Incapacity – capacitates managers and supervisors with tools to manage employees who underperform or are unable to perform due to health or other constraints—aligned with labour law.

OBJETIVOS DEL APRENDIZAJE

Managing Poor Performance & Incapacity

2. Draft performance plans, improvement plans and record interventions.
3. Identify poor performance and distinguish it from incapacity.
4. Follow due legal and procedural steps in managing underperformance.

CONTENIDO Y ESTRUCTURA

Managing Poor Performance & Incapacity - unit standard training to municipal employees

METODOLOGÍA

Presentations and Interactive

2. The course is offered in Synchronous learning:
3. Presentations and Interactive lectures online and face to face
4. Workshops and exercises, applying collaboration with peers across departments and interact with peers on virtual classrooms.
5. Apply knowledge immediately through live discussions, group work, breakout rooms, and simulations.

PÚBLICO OBJETIVO

Municipal Officials