



CIFAL Durban - Managing Poor Performance & Incapacity

Population

Date limite: 13 fév 2025

Type:	Course
Emplacement:	Durban, South Africa
Date:	13 fév 2025 to 14 fév 2025
Durée:	2 Days
Zone du programme:	Decentralize Cooperation Programme
Site internet:	https://unitar.org/about/offices-training-centres-around-world/cifal-durban
Prix:	0.00 \$US
Personne de référence de l'événement:	Mpilo.Ngubane@durban.gov.za
Partenariat:	CIFAL Durban, , eThekweni Municipality

ARRIÈRE PLAN

Managing Poor Performance & Incapacity – capacitates managers and supervisors with tools to manage employees who underperform or are unable to perform due to health or other constraints—aligned with labour law.

OBJECTIFS D'APPRENTISSAGE

Managing Poor Performance & Incapacity

2. Draft performance plans, improvement plans and record interventions.
3. Identify poor performance and distinguish it from incapacity.
4. Follow due legal and procedural steps in managing underperformance.

CONTENU ET STRUCTURE

Managing Poor Performance & Incapacity - unit standard training to municipal employees

MÉTHODOLOGIE

Presentations and Interactive

2. The course is offered in Synchronous learning:
3. Presentations and Interactive lectures online and face to face
4. Workshops and exercises, applying collaboration with peers across departments and interact with peers on virtual classrooms.
5. Apply knowledge immediately through live discussions, group work, breakout rooms, and simulations.

AUDIENCE VISÉE

Municipal Officials