

# Unitar Online Catalogue

## CIFAL Durban - Interviewing Skills

Population

Date limite: 19 fév 2025

Type: Course

Emplacement: Durban, South Africa

Date: 19 fév 2025 to 7 mai 2025

Durée: 4 Days

Zone du programme: Decentralize Cooperation Programme

Site internet: https://unitar.org/about/offices-training-centres-

around-world/cifal-durban

Prix: 0.00 \$US

Personne de référence de

l'évenement: Mpilo.Ngubane@durban.gov.za

Partenariat: CIFAL Durban, , eThekwini Municipality

## ARRIÈRE PLAN

Interviewing Skill - Focuses on improving recruitment practices by teaching objective, legal, and effective interview and candidate assessment techniques.

# OBJECTIFS D'APPRENTISSAGE

#### **Interviewing Skill**

- 1. Structure and conduct competency-based interviews.
- 2. Apply fair, unbiased criteria when assessing candidates.
- 3. Use questioning techniques to uncover skills, experience, and suitability.
- 4. Understand legal requirements and best practices in recruitment.

#### CONTENU ET STRUCTURE

Interviewing Skill - unit standard training to municipal employees

### MÉTHODOI OGIE

#### **Understanding Local Government Training**

- 1. The course is offered in Synchronous learning:
- 2. Presentations and Interactive lectures online and face to face
- 3. Workshops and exercises, applying collaboration with peers across departments and interact with peers on virtual classrooms.
- 4. Apply knowledge immediately through live discussions, group work, breakout rooms, and simulations.

## **AUDIENCE VISÉE**

Municipal Officials