
CIFAL Durban - Managing Poor Performance & Incapacity

People

Deadline: 13 Feb 2025

Type:	Course
Location:	Durban, South Africa
Date:	13 Feb 2025 to 14 Feb 2025
Duration:	2 Days
Programme Area:	Decentralize Cooperation Programme
Website:	https://unitar.org/about/offices-training-centres-around-world/cifal-durban
Price:	\$0.00
Event Focal Point Email:	Mpilo.Ngubane@durban.gov.za
Partnership:	CIFAL Durban, , eThekweni Municipality

BACKGROUND

Managing Poor Performance & Incapacity – capacitates managers and supervisors with tools to manage employees who underperform or are unable to perform due to health or other constraints—aligned with labour law.

LEARNING OBJECTIVES

Managing Poor Performance & Incapacity

2. Draft performance plans, improvement plans and record interventions.
3. Identify poor performance and distinguish it from incapacity.
4. Follow due legal and procedural steps in managing underperformance.

CONTENT AND STRUCTURE

Managing Poor Performance & Incapacity - unit standard training to municipal employees

METHODOLOGY

Presentations and Interactive

2. The course is offered in Synchronous learning:
3. Presentations and Interactive lectures online and face to face
4. Workshops and exercises, applying collaboration with peers across departments and interact with peers on virtual classrooms.
5. Apply knowledge immediately through live discussions, group work, breakout rooms, and simulations.

TARGETED AUDIENCE

Municipal Officials