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Human Rights Training Programme for the Dubai Police Department of Human Rights

Multilateral Diplomacy

Deadline: 20 Oct 2025

Type:	Workshop
Location:	Dubai, United Arab Emirates
Date:	21 Oct 2025 to 23 Oct 2025
Duration:	3 Days
Programme Area:	Multilateral Diplomacy, , International Law
Website:	https://learnatunitar.org/
Price:	\$0.00
Event Focal Point Email:	info.ilp@unitar.org
Partnership:	Dubai Police

BACKGROUND

The United Arab Emirates (UAE) has ratified several core United Nations Human Rights treaties, including the Convention Against Torture (CAT), the International Convention on the Elimination of All Forms of Racial Discrimination (CERD), the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), the Convention on the Rights of the Child (CRC), and the Convention on

the Rights of Persons with Disabilities (CRPD). These treaties impose specific obligations on the State, including measures to prevent and address human rights violations involving law enforcement authorities. The Dubai Police has demonstrated a strong commitment to the protection and promotion of human rights, as reflected in the establishment of the Department of Human Rights, which seeks to ensure full compliance with international human rights standards in law enforcement practices. The Dubai Police thus seeks to further strengthen its capacity in the field of Human Rights and particularly in relation to the protection of women and children's rights.

EVENT OBJECTIVES

Following preliminary discussions between Dr. Elodie Tranchez, Senior UNITAR lecturer on International Law and Human Rights and representatives of the Dubai Police, UNITAR is delighted to propose a three-day training of trainers on the protection of women and children's rights. This initiative aims to build the capacity of designated trainers within the police force to effectively educate and train their peers on the protection of women and children's rights and the prevention of human trafficking. By strengthening the knowledge and skills of internal trainers, the programme seeks to foster sustainable and institutionalized human rights training within the Dubai Police.

LEARNING OBJECTIVES

At the end of the training, participants should be able to:

- Explain and transform into practice the relevant International Human Rights instruments;
- Identify good-practices of juvenile and gender sensitive policing;
- Identifying key risk factors and vulnerabilities affecting women and children, including genderbased violence, exploitation, and abuse

CONTENT AND STRUCTURE

Component 1: National and international human rights standards and institutions
This first component will be providing participants with an in-depth understanding

of international human rights instruments and institutions, as well as the international and national human rights norms relevant to law enforcement, particularly regarding the protection of women and children and the prevention of human trafficking. Furthermore, participants will have the opportunity to review the UAE's legal obligations under treaties such as CEDAW, CRC, CRPD, CAT, and CERD, and their implications for policing practices.

Component 2: Practical law enforcement approaches for protecting women and children

The second component will shed light on the key risk factors and vulnerabilities affecting women and children, including gender-based violence, exploitation, and abuse. During this component participants will develop strategies for law enforcement officers to detect, prevent, and respond effectively to cases of violence, exploitation, and trafficking. Finally participants will have a chance to discuss ways of strengthening collaboration with the National Human Rights Institution, civil society organizations, and relevant international organizations such as INTERPOL, UN agencies, and regional bodies, so as to foster multi-stakeholder engagement to enhance knowledge-sharing, improve response mechanisms, and ensure a coordinated approach to the protection of women and children's rights, including the fight against human trafficking.

Component 3: Data collection and analysis to enhance prevention of violations and protection of women and children

This component will explore and shed light on the necessity to collect, analyze, and utilize data to enhance the protection of women and children and prevent human trafficking. It will cover the role of data-driven decision-making in policing, effective data collection methods, and the use of predictive analysis and technology to detect and prevent crimes. Participants will also explore strategies for cross-agency collaboration, ethical data sharing, and strengthening reporting mechanisms to improve accountability and policy impact

METHODOLOGY

The training is designed to be interactive, combining lectures, group discussions, case studies, practical exercises, and role-playing simulations. Participants will actively engage in problem-solving activities, share insights, and apply negotiation techniques. Multimedia resources will be utilized to enhance

understanding. The interactive approach fosters collaboration, critical thinking, and practical skill acquisition for participants' professional engagements.

TARGETED AUDIENCE

The Human Rights Training Programme is designed to up to 30 participants as selected by the Dubai Police Department

ADDITIONAL INFORMATION

Background Material

Participants will receive a comprehensive set of background material to prepare for the Human Rights Training Programme, which will be given prior and during the activities. This will include copies of presentations, selected readings, relevant publications, and other essential documents. These materials will enable participants to gain a thorough understanding of the topics covered and can also be shared with colleagues who did not attend the training programme.

Certificate

Participants who complete the knowledge assessment and participate in all the in person sessions will receive a Certificate of Completion in Human Rights delivered by UNITAR.