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United Nations Institute for Training and Research

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CIFAL Singapore - Building a Gender-Inclusive & Respectful Campus



: 6 11 2024

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Workshop

Icon :

Singapore, Singapore

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7 11 2024

Icon :

1 Days

Icon :

Decentralize Cooperation Programme

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<https://www.ntu.edu.sg/sustainability/cifal>

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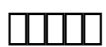
This workshop is designed for Staff & Faculty, recognising the critical role that they play in recognizing, responding and referring concerns and complaints regarding gender related misconduct from Staff and Students in an IHL setting.



The objective of this workshop is to inform and train staff and faculty at NTU about gender-related misconducts and how to address them. The final objective is to grow a more gender-inclusive environment for all staff and students at NTU.



Recognize and explain what is gender-related misconduct, inappropriate behavior, and gender-related harassment. - Learn how to communicate when case of gender-related misconduct and other appear. - Learn to take appropriate actions to address such cases.



Using Singapore's statutory landscape relevant to campus safety as well as the organisation's internal policies and processes, the workshop will begin with definition of the types of unwelcome behaviour that could amount to harassment and discrimination, in the context of a campus setting. The workshop will provide practical guidelines on how to create, communicate, and assert professional boundaries through the lens of power and consent.



The topic will be approached through case studies based on real cases of misconduct on campus. Participants will practice how to handle uncomfortable situations as an affected person, witness or alleged offender through Speak Up and 5-D techniques and understand where to refer the Staff or student to the appropriate channel. The impactful program will be tailored and customised to align to NTU needs and organisational culture, ensuring that it delivers maximum value and effectively addresses NTU's specific requirements in preventing such sensitive cases.



Staff and faculty at NTU (about 50 people)



To address SDG 5 ‘Gender equality’ by providing safe and inclusive environment at NTU.