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CIFAL Banjul - Training on Report Writing and Communication



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Course	
Banjul, Gambia (Republic of The)	
24 30 2025 to 28 30 2025	
5 Days	
Decentralize Cooperation Programme	
https://unitar.org/about/offices-training-centres-around-world/cifal-banjul	
US\$500.00	
email: cbelford@utg.edu.gm	
CIFAL Banjul, , Gambia Tourism Board, , Gambia National Health Insurance Authority , , University of The Gambia	



Effective communication is the backbone of any successful organisation. In today's competitive business environment, conveying information, concisely, and persuasively is critical. Training on report writing and communication is vital in equipping employees with the skills necessary to achieve these goals, ultimately

driving organisational success.

One of the primary reasons such training is essential is that it enhances clarity and precision in communication. Reports are often used to convey complex data, strategic plans, or project updates to stakeholders, and poorly written reports can lead to misunderstandings, errors, or missed opportunities. Training ensures that employees can structure their reports logically, use appropriate language, and present information in a way that is easily understood by diverse audiences. This clarity fosters better decision-making and ensures all team members are aligned with organisational objectives.

Moreover, effective communication training promotes professionalism and credibility. Well-written reports reflect positively on the organisation, demonstrating attention to detail and a commitment to excellence. Employees trained in communication skills are better equipped to represent the organisation in meetings, presentations, and written correspondence, enhancing its internal and external reputation.

Additionally, communication training fosters collaboration and teamwork. Clear and effective communication ensures information flows seamlessly across departments. This is particularly important in large organisations or those with remote teams, where miscommunication can lead to inefficiencies or conflicts.

In conclusion, report writing and communication training is not just a luxury but a necessity for organisations aiming to thrive in a competitive landscape. By improving clarity, professionalism, efficiency, and collaboration, such training lays the foundation for sustained success and growth. Organisations prioritising these skills will benefit from a more cohesive, productive, and impactful workforce.



The primary goal of the training on report writing and communication is to equip employees with the essential skills and knowledge needed to communicate effectively in a professional setting. The specific objectives of the training include:

1. To teach participants how to structure reports and messages logically and coherently.
2. To enable employees to convey information clearly, concisely, and clearly.

3. To equip employees with techniques for crafting persuasive arguments and recommendations in reports.
4. To provide participants with strategies for writing reports efficiently without compromising quality.
5. To improve participants' interpersonal communication skills for better teamwork and cross-departmental collaboration.
6. To emphasize to participants the importance of active listening, feedback, and constructive dialogue in professional settings.
7. To empower employees to communicate confidently in both written and verbal formats.

The training will enable employees to contribute more effectively to the organisation's goals by achieving these objectives, fostering a culture of clear, professional, and impactful communication.



By the end of this training, participants will be able to:

1. **Organize** information and ideas in a logical structure appropriate for various types of professional reports and communications.
2. **Write** clear, concise, and coherent messages tailored to different audiences and purposes within the organization.
3. **Apply** techniques for developing persuasive arguments and evidence-based recommendations in formal reports.
4. **Demonstrate** efficient report writing processes, including planning, drafting, editing, and reviewing, to produce high-quality documents within set deadlines.
5. **Enhance** interpersonal communication skills to support effective teamwork and collaboration across departments.
6. **Practice** active listening, provide and receive constructive feedback, and engage in professional dialogue that fosters mutual understanding and respect.
7. **Communicate** with confidence in both written and oral formats, adapting tone, style, and language to suit diverse workplace scenarios.



The training program will be divided into structured modules, each focusing on a specific report writing and communication aspect. These modules are designed to build foundational skills, enhance practical application, and ensure that participants confidently apply the knowledge acquired in the workplace. Below is an outline of the training modules:

Module 1: Introduction to Effective Communication

- Key Topics:
- The role of communication in business.
- Types of communication (written, verbal, non-verbal).
- Barriers to effective communication and how to overcome them.

Module 2: Fundamentals of Report Writing

- Key Topics:
- Purpose and types of reports (analytical, informational, persuasive).
- Structure of a report (title, executive summary, introduction, body, conclusion, recommendations).
- Writing style: Tone, clarity, and audience awareness.

Module 3: Writing with Clarity and Precision

- Key Topics:
- Grammar, punctuation, and sentence structure.
- Avoiding jargon and ambiguous language.
- Editing and proofreading techniques.

Module 4: Visual Communication and Data Presentation

- Key Topics:
- Choosing the right visual aids (tables, charts, graphs, infographics).
- Design principles for effective visuals.

- Integrating visuals into reports.

Module 5: Persuasive Writing and Recommendations

- Key Topics:
- Structuring persuasive arguments.
- Using evidence and logic to support recommendations.
- Tailoring messages to different audiences.

Module 6: Verbal Communication and Presentation Skills

- Key Topics:
- Techniques for confident public speaking.
- Structuring a presentation (introduction, body, conclusion).
- Handling questions and feedback.

Module 7: Technology and Tools for Report Writing

- Key Topics:
- Grammar and plagiarism checkers (e.g., Grammarly, Turnitin).
- Data visualisation tools (e.g., Excel, Tableau).
- Project management and collaboration tools.

Module 8: Continuous Improvement and Best Practices

- Key Topics:
- Strategies for continuous improvement in communication skills.
- Staying updated on industry trends and tools.
- Creating a personal action plan for skill development.



Interactive Session

- Deliver the training through interactive sessions led by experienced facilitators.
- Use real-life examples, case studies, and scenarios relevant to the organisation's industry to make the content relatable and practical.

Lectures and Presentations

- Provide concise lectures on key concepts, such as report structure, writing techniques, data presentation, and communication best practices.
- Use multimedia tools (e.g., slides and infographics) to enhance understanding and engagement.

Hands-On Exercises

- Include practical exercises where participants draft reports, edit poorly written documents, and create visual presentations.
- Provide templates and guidelines to help participants practice organising and presenting information effectively.

Group Activities and Discussions

- Facilitate group discussions and brainstorming sessions to encourage collaboration and idea-sharing.
- Use role-playing activities to simulate real-world communication scenarios, such as presenting reports to stakeholders or responding to feedback.

By employing this comprehensive and interactive training methodology, the program will equip participants with essential communication skills and ensure they effectively apply them in their day-to-day work, driving organisational success.



The targeted participants for the training are Secretaries, Clerks, Administrative Offices, etc.